



PERSONNEL POLICIES — SECTION 300

NUMBER: 341

SUBJECT: SMOKING POLICY

LAST REVIEWED: 11/2/2015; 8/4/2017; 11/6/2020

EXECUTIVE STAFF REVIEW: 11/2015; 8/7/2017; 11/9/2020

FACULTY REVIEW: 8/11/2017

BOARD APPROVAL: 6/16/2004, 12/10/2015; 8/16/2017; 1/20/2021

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341.1 REFERENCES

1.1 [Utah Indoor Clean Air Act, R392-510](#)

341.2 DEFINITIONS

2.1 Smoking

2.1.1 the possession of any lighted or heated tobacco product in any form;

2.1.2 inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette, pipe, or hookah that contains: tobacco or any plant product intended for inhalation, shisha or non-tobacco shisha, nicotine, a natural or synthetic tobacco substitute, or a natural or synthetic flavored tobacco product;

2.1.3 using an e-cigarette; or

2.1.4 using an oral smoking device intended to circumvent the prohibition of smoking in this rule.

341.3 POLICY

3.1 In accordance with the Utah Indoor Clean Air Act (R392-510), effective January 1, 2020, smoking is prohibited entirely in places of public access and publicly owned buildings and offices. Smoking is not permitted within 25 feet of any state-owned building entrance, exit, air intake, or window that can be opened. This act also prohibits the use of electronic cigarettes (vaping) and hookah in the same locations as traditional tobacco. Smoking of illegal substances is never allowed at any campus.

Mountainland Technical College (MTECH) endorses this law and expects that it will be strictly enforced.

3.2 Responsibility

All faculty, staff, and students are responsible for adhering to this policy and appropriately informing campus visitors. Department Heads and other supervisory personnel are responsible for enforcing the policy. Violators may be cited under Utah Code 26A-1-123. Additionally, MTECH employees who fail to abide by this policy may be subject to discipline, up to and including possible termination.