



SERVICE ANIMAL POLICY

Service Animal Policy | 600.625

Last Reviewed

8/1/24

Executive Staff Approval

8/5/24

Board Approval

8/21/24

1. Definitions

Service animal: Any dog that has been individually trained to do work or perform tasks for the benefit of an individual with a disability in direct relation to the individual's physical, sensory, psychiatric, intellectual, or other mental disability. This may include assisting an individual who is blind or has low vision with navigation or other tasks; alerting an individual who is deaf or hard of hearing to the presence of people or sounds; pulling a wheelchair; retrieving an item for the individual; assisting an individual during a seizure; alerting an individual to the presence of allergens; providing physical support and assistance with balance and stability; and helping an individual with a psychiatric or neurological disability by preventing or interrupting impulsive or destructive behaviors. The crime deterrent effects of an animal's presence and the provision of emotional support, well-being, comfort, or companionship do not constitute work or tasks for the purposes of this definition.

Emotional Support Animal: Any animal, other than a service animal, that provides emotional support, alleviating one or more symptoms or effects of a person's disability. Emotional support animals provide companionship, relieve loneliness, and sometimes help with depression, anxiety, and certain phobias, but do not have specific training to perform tasks that assist people with disabilities. Emotional support animals are not limited to dogs and are commonly identified

by different names, including “assistance animals,” “comfort animals,” or “therapy animals.”

Disability: Any visible or non-visible impairment that substantially limits one or more major life activities.

References

<https://www.ada.gov/topics/service-animals/>

<https://www.ada.gov/resources/service-animals-faqs/>

<https://www.usu.edu/drc/service-animals>

<https://adata.org/factsheet/service-animals>

<https://www.uvu.edu/policies/docs/blog/11-26-2019/policy-160.stage-3-regular-draft.11152019.pdf>

<https://disabilitycenter.colostate.edu/policies-and-procedures/fundamental-alteration-and-accommodation-procedure/>

2. Policy

In accordance with the Americans with Disabilities Act of 1990, Mountainland Technical College allows service animals to all students who need assistance, requiring their use across all campuses. Service animals may accompany their handler in any building or public space where their handler is permitted. Other animals, including emotional support animals, are not permitted in Mountainland Technical College buildings or facilities without approval from the ADA office for ADA accommodations. Students with disabilities in public postsecondary education are covered by Title II of the ADA and Section 504 of the Rehabilitation Act.

3. Revision History

Last Reviewed	Executive Committee Approval	Board Approval
