



FACULTY PROFESSIONAL DEVELOPMENT POLICY

ACADEMIC SUPPORT | 400.418

Last Evaluation

04/13/2026

Executive Staff Review

05/11/2026

Board Approval

05/20/2026

1. Policy Purpose

To maintain teaching excellence, Mountainland Technical College (MTECH) faculty must stay current in their industry and in teaching pedagogy. This document outlines requirements for professional development of all faculty. This policy satisfies the requirements set forth by the Council on Occupational Education (COE) Standard 8.B.9.

Faculty must complete required hours of professional development, which are based on their full or part-time work status.

2. Definitions

Council on Occupational Education (COE) - Mountainland Technical College's (MTECH) accrediting body.

Pedagogy – The method and practice of teaching. Pedagogy or instruction specific training improves the ability of the teacher to teach effectively.

Professional Development – Improvement of teaching skills, by instructors, to better meet the needs of their students.

3. References

Council on Occupational Education Handbook of Accreditation (2026 Edition),
Standard 8.B.9

4. Policy

Faculty are required to complete professional development hours each year to improve teaching, student success, and to stay current in their industry.

4.1 Specific Requirements

Full time faculty are required to complete 20 hours of professional development per academic year. Part time faculty are required to complete 10 hours.

5. Evaluation History

Last Evaluation	Executive Staff Approval	Board Approval
5/8/2023	5/15/2023	5/17/2023
1/2/2024	1/8/2024	1/17/2024
10/30/2025	11/10/2025	12/17/2025
04/13/2026	05/11/2026	05/20/2026